

## UNIVERSITY OF MINNESOTA

*Office of the General Counsel*

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October 17, 2011

Richard Kaspari  
Metcalf, Kaspari, Howard,  
Engdahl & Lazarus  
333 Parkdale Plaza  
1660 South Highway 100  
Minneapolis, MN 55416-1531

Re: GSWU/UAW Organizing Campaign

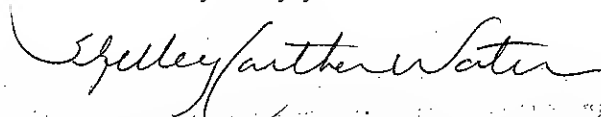
Dear Mr. Kaspari:

We have been informed by the Minnesota Bureau of Mediation Services that you are serving as counsel for the GSWU/UAW organizing effort, and I am writing to request your assistance. We have received a number of reports of GSWU/UAW organizers approaching graduate assistants in their workplaces to solicit their signatures on union cards. The individuals approached reported their work was disrupted, and in some cases, organizers persisted even after being told there was no interest.

We would appreciate you informing your clients that they may not solicit in University workplaces during work time, and to limit their organizing activities to public spaces and employee break areas, and non-work hours.

Thank you for your anticipated cooperation.

Very truly yours,



Shelley Carthen Watson  
Associate General Counsel

SFC: haj